

Health & Safety Policy

1. Policy Statement

GoWithTheFlo is committed to providing a safe and healthy working environment for our employees, contractors, suppliers, clients and everyone affected by our activities.

Health & Safety is an integral part of how we plan and deliver productions. We believe that successful productions are built on good preparation, clear communication and responsible leadership, with safety considered throughout every stage of a project.

Our objective is simple: every person involved in a GoWithTheFlo production should return home safely.

2. Scope

This policy applies to all GoWithTheFlo employees, freelance personnel, contractors, consultants and suppliers engaged on projects managed or coordinated by GoWithTheFlo.

Where productions involve multiple organisations, we work collaboratively to ensure responsibilities are clearly defined and safety standards are maintained throughout the project.

3. Our Commitments

GoWithTheFlo is committed to:

- Complying with all applicable health and safety legislation and local regulations.
 - Identifying hazards and assessing risks before work begins.
 - Implementing appropriate control measures to reduce risk.
 - Working with competent suppliers, contractors and specialist consultants.
 - Promoting a culture where safety is everyone's responsibility.
 - Encouraging open communication regarding hazards, incidents and near misses.
 - Continuously reviewing and improving our Health & Safety procedures.
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4. Planning

Health & Safety begins during the planning phase.

For each project, we consider:

- Venue suitability
- Construction and installation activities
- Public safety
- Crew welfare
- Contractor management
- Logistics and vehicle movements
- Working at height
- Electrical safety
- Emergency procedures
- Local legal requirements

Risk assessments and method statements are prepared where appropriate and reviewed throughout the project lifecycle.

5. Responsibilities

GoWithTheFlo Management

Management is responsible for:

- Providing appropriate leadership.
- Ensuring suitable planning and risk management.
- Selecting competent suppliers and contractors.
- Providing adequate information and coordination.
- Reviewing incidents and implementing improvements.

Project Teams

Everyone working on behalf of GoWithTheFlo is expected to:

- Work safely.
- Follow agreed procedures.
- Use equipment correctly.
- Report unsafe conditions immediately.
- Stop work if an activity presents an unacceptable risk.
- Look after both their own safety and the safety of others.

6. Specialist Support

Many productions require specialist technical expertise.

Where necessary, GoWithTheFlo engages qualified professionals, including Health & Safety consultants, structural engineers, rigging specialists, architects and other technical experts to support safe project delivery.

7. Incident Reporting

All accidents, injuries, dangerous occurrences and near misses should be reported immediately to the appropriate project management representative.

Incidents will be investigated where appropriate to identify root causes and implement corrective actions.

8. Continuous Improvement

Health & Safety is an ongoing process.

We regularly review our procedures, learn from completed projects and encourage feedback from our teams, clients and suppliers to improve the way we work.

9. Policy Review

This policy is reviewed periodically and updated as required to reflect changes in legislation, industry best practice and the company's activities.

Approved by

Florian Fuchs
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GoWithTheFlo